Plain Language Formats

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Self Advocacy Resource and Technical Assistance Center

https://selfadvocacyinfo.org/

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Strengthen the Self Advocacy Movement:

• **Website** resources created by self advocates for self advocacy groups

• **Create tools** self advocates tell us they need

• Be a **national think tank** for creative ideas

• Provide **Technical Assistance** to strengthen local self advocacy groups
Strengthen the Self Advocacy Movement

• Prepare easy to understand **Policy Papers** in plain language.
• Conduct research on the history of the self advocacy movement and compare it to other civil rights and human rights movements
• Support a **National Self Advocacy Conference** in October 1-3, 2020, Denver, Colorado
• Offer **work experience** to SARTAC Leadership and Policy Fellows
Your one-stop resource for organizing and supporting self advocacy groups
What does “cognitively accessible” mean?

About thinking & understanding
Lots of people can use it, including disabled people

Something is **cognitively accessible** if lots of people, including people with intellectual and developmental disabilities, can use it and understand it.
If someone asks for plain language as an accommodation – do not judge them!
Assume they are capable of understanding what you have to say – you just need to say it in a different way!

Plain Language is about clear communication.
It is about Nothing about us without us.
# Cognitively Accessible Toolkit Types

## Plain Language
- Important details come first
- Active voice
- Simple, familiar language
- Few acronyms

## Easy Read
- Clear and easy to understand
- A picture for every idea
- Fewer ideas on a page
Plain Language

- Active voice ("I ate cake," not "The cake was eaten.")
- Important details come first
- Simple, familiar language
- Few acronyms ("developmental disabilities," not "DD")
- Accessible spacing (1.5 is good)
Plain Language

- Has words that are 3 syllables or less
- Has less than 15-20 words per sentence
- Focuses on need to know, not nice to know
- **Uses short sentences. One idea per sentence**
- Speaks to the reader. Use “you” and “we”
- Uses words that are culturally appropriate
- Repeats important words and phrases
Text lines up on the left
No ALL CAPS
Has lots of white space
Uses headings
Avoids columns
Uses page numbers
Avoids text over graphics
Has wide margins (at least 1 inch)
Uses color choices with high contrast
- Uses lists. Numbers work better than bullets.
- Uses stories instead of graphs and statistics.
- Does not write out numbers (say 4 instead of four)
- Font type and size is Arial or Verdana (size 14 or larger)
- Use of bold is okay (but avoids underline and italics)
- No contractions. Uses “do not” instead of “don’t”
- Does not use a hyphen to split a word at the end of a line.
- Keeps all the sentences of a paragraph on the same page.
Easy Read

- Made for people with intellectual disabilities
- Clear and easy to understand
- A picture for every idea
Easy Read

- No acronyms
- Large space between paragraphs
- Fewer ideas on a page
Easy Read icons are often metaphors

health coverage
Easy Read icons are often metaphors for running for office.
Easy Read icons are often metaphors

Money Follows the Person
Reading Level: The Lower, The Better!

- Plain language = 5\textsuperscript{th}-8\textsuperscript{th} grade reading level (depending on who you ask)

- Easy Read = 3\textsuperscript{rd}-4\textsuperscript{th} grade reading level
We talk about reading level using grades ("third grade reading level"). We do that because it’s an easy way to measure readability. But it can give people the wrong idea.

Lower reading levels are better for everyone, not just kids.

We can write about complicated, topics at low reading levels – and we should!
Years of education required to understand

Reading Level of Best-Selling Authors’ Books

Increases the value of the information for ALL people!

“Only 12 percent of adults have Proficient health literacy, according to the National Assessment of Adult Literacy.” In other words, 9 out of 10 people may have difficulty understanding the information they need to know to be healthy.

Source: https://health.gov/communication/literacy/quickguide/Quickguide.pdf, p. 7.2
What affects reading level?

○ How many long sentences are there? (syllables per sentence, words per sentence)

○ How many long words are there? (syllables per word, letters per word)

○ Are there a lot of simple, familiar, common words? Or are there a lot of unusual, complicated words?

These are not the only things that make text accessible! You still need to pay attention to things like the structure of your sentence, active vs. passive voice, etc. But these are important things, so keep an eye on your reading level too.
Reading Level: The Lower, The Better!

- Check reading level using tools like Readable or Automatic Readability Checker.

- These websites use many different reading level tests on your writing, and show you all of the results.
You have contracted conjunctivitis. This is an inflammation or swelling of the conjunctiva. Often called "pink eye," conjunctivitis is a common eye disease. It may affect one or both eyes. Some forms of conjunctivitis are highly contagious. You have bacterial conjunctivitis which you need to treat with prescription eye drops from the pharmacy. Follow the directions on the bottle. It may improve after three or four days of treatment, but you need to take the entire course of antibiotics to prevent recurrence. Good hygiene is important also.
Pink Eye

You have an **eye infection called pink eye**. To make it go away:

- You need to get eye drops from the drug store.
- Squeeze eye drops into your infected eye 3 times per day (breakfast, lunch, and dinner).
- Use the drops until they are gone.

Pink eye is really **easy to accidentally give to another person**. To keep this from happening, wash your hands after you use the drops and before you touch another person (like shaking hands).
You have **Pink Eye**. To make it go away:

- Get eye drops from a drug store.
- Squeeze eye drops into your eye.

Use the drops 3 times a day.

- Morning  🗽  Noon  🗽  Night

Use the drops until they are gone.

Pink eye is really easy to give to another person.

**Wash your hands a lot!**
Information concerning long-term care issues for seniors and people with disabilities has been made available on a new website developed by the County Department of Community and Senior Services.

Hint: it is okay to turn this one sentence into many sentences!
Let’s try Easy Read

How can we use pictures to make our meaning clearer?

• Medicaid is a kind of health insurance.
• Having health insurance means you don’t pay the full cost of your health care.
• If you have Medicaid, the government helps pay for your health care.

Step 1: find the most important idea in a line.
Step 2: brainstorm pictures that could illustrate that idea (it often helps to talk to others!)
Step 3: pick the best one you can think of.
Questions?

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